



People, Performance and Development Committee
5 April 2016

Future Arrangements for IMT Leadership - Orbis

Purpose of the report:

To seek endorsement from the People, Performance and Development Committee regarding arrangements for future Information Management and Technology (IMT) Leadership across the Orbis partnership.

Recommendations

That the People, Performance and Development Committee:

- i. support the redundancy of Paul Brocklehurst, Head of IMT at Surrey County Council
- ii. note the deletion of the role of Head of IMT for Surrey County Council and the establishment of the new role of Chief Information Officer (CIO) which will have a scope across the whole Orbis Partnership.

Introduction:

1. The partnership between East Sussex County Council (ESCC) and Surrey County Council (SCC) was established in April 2015.
2. The establishment of the Orbis Partnership presents an opportunity for both organisations to make savings from the amalgamation of senior roles and to have a single head of service leading individual services.
3. This would present a potential redundancy situation for the current SCC and the ESCC IMT leads.
4. Paul Brocklehurst has expressed a wish to take voluntary redundancy and retire early.
5. A new joint Chief Information Officer (CIO) for the Orbis Partnership has been established. It will have significantly different duties and responsibilities from the current Head of IMT post and would therefore not be deemed to be a suitable alternative role for Paul Brocklehurst. It will operate across the whole partnership including all potential future

partners & customers and will lead on business development as well as focusing on the IT strategy for Orbis.

Future Arrangements

6. Recruitment to the new role of CIO has taken place and Matt Scott, the current Assistant Director of IT at ESCC, has been appointed into post.
7. The new model will mean changes for the Orbis partnership and discussions will take place with service customers and key members regarding the nature of the changes and about any potential impact that these might have. This will be carried out in a planned and managed way and in full collaboration.

Conclusions:

8. Savings and efficiencies will be made by deleting the two senior IT roles in SCC and ESCC and establishing one senior IT role across the partnership.
9. Paul Brocklehurst, the Head of Information Management and Technology at SCC, will leave the organisation on 1 April 2016.
10. Changes to the IT operating model will take place and these will be done in consultation with customers and also with key members.

Financial and value for money implications

11. There is a saving to be made by having one leadership role across the partnership.

Equalities and Diversity Implications

12. There are no adverse implications for protected groups arising out of the actions proposed in this report

Risk Management Implications

13. The new proposals will mean a change to service levels but this is not expected to increase the risk to the organisation.

Next steps:

13. Matt Scott will transition into the new CIO post.
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Sources/background papers:

- Orbis Business Plan September, 2015.

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